

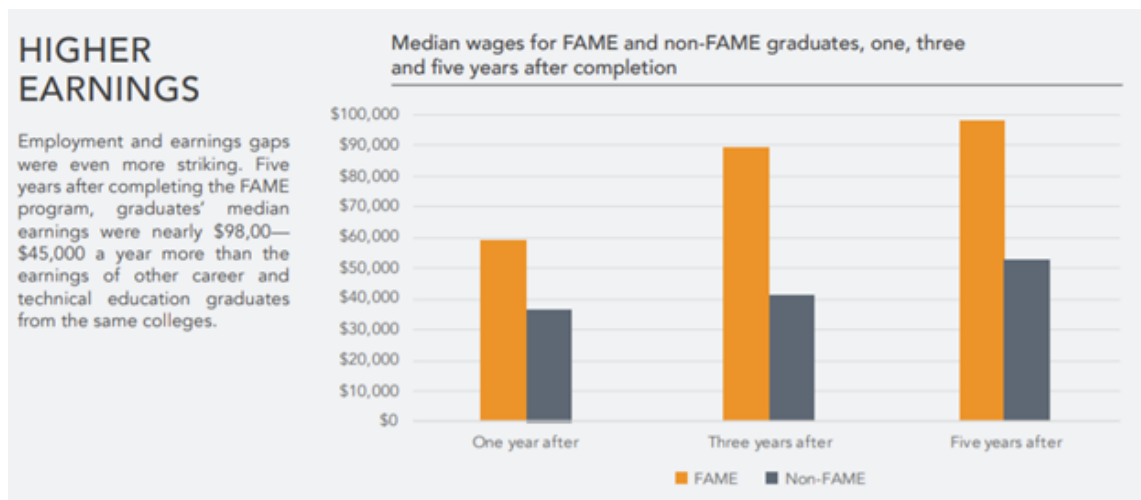


TEXAS PUBLIC POLICY FOUNDATION

# FIRST RIGHT OF REFUSAL: FAST TRACK TO EMPLOYMENT

## HB 4361 & SB 2005: FIRST RIGHT OF REFUSAL

Employer-driven workforce training can have a huge impact for worker wages, as illustrated by the Kentucky FAME (Federation for Advanced Manufacturing Education) Program.



Source: [Opportunity America, Kentucky FAME](#)

For Texas to live up to its reputation as a business-friendly state, as well as protect its liberties in the long term, employers need to be able to develop the talents of Texans with community and technical colleges quickly and effectively. Students should have the option of enrolling in programs that have fast tracks to employment.

Employers should be able to issue a request for proposal to any higher education institution, community college, or public technical college to offer off-campus workforce education if the institution in the service district area where the employer is located does not formalize an agreement meeting the employer or consortium of employers' specifications and timeframe within a period of 6 weeks of the employer's initial contact with the institution.

For more information:

- [How Apprenticeship, Reimagined, Vaults Graduates Into Middle Class](#), Wall Street Journal, October 19, 2020
- [Kentucky FAME: Fulfilling the Promise of Apprenticeship](#), Opportunity America, October 2020
- [Interim Charge 1: Texas Senate Committee on Higher Education](#), TPPF, October 30, 2020

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